



ANNUAL ACTIVITY REPORT 2015

Human Rights Monitoring Institute (HRMI) is a non-governmental, not-for-profit public advocacy organisation. Since its establishment in 2003, HRMI has been advocating for full compliance of national laws and policies with international human rights obligations and working to ensure that rights are real and effective in practice.

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GOALS AND FIELDS OF ACTIVITY

Human Rights Monitoring Institute (HRMI) is a non-governmental, not-for-profit public advocacy organisation. It was founded by the OSF-Lithuania in 2003. In 2012, HRMI was appointed a national operator of the EEA Grants NGO Programme in Lithuania. It is the first time that an NGO was entrusted with the management of the funds of a total value of EUR 5,5 designated to strengthen civil society in Lithuania.

Mission

To promote an open democratic society through implementation of human rights and freedoms

Objectives of activity

- To monitor human rights implementation in Lithuania.
- To develop the capacity of civil society to monitor and influence policies and practices of the State regarding human rights. To inform society about human rights violations and options to protect their violated rights.
- To draw public's and state institutions' attention to the social rights of vulnerable persons and possible cases of their violated rights.
- To encourage the authorities to improve the legislation based on human rights standards.

Thematic fields of activity 2015

- Human rights monitoring and education;
- Rights of victims of crime;
- Rights of suspects and accused;
- Rights of the child;
- Prohibition of discrimination;
- Freedom of expression;
- Protection of privacy and digital rights

Forms of activity

- Draft legal and policy briefings; Interdisciplinary research in the field of human rights;
- Expert consultations and legal services, strategic cases before domestic and international courts as well as United Nations Committees;
- Expert opinions, reports to Lithuanian and regional human rights bodies and courts; Legal education, conventional and distance trainings to law enforcement officers and other professionals;
- Advocacy and awareness raising campaigns;
- International cooperation

Membership at coalitions and networks

- EU Fundamental Rights Platform – network of NGO cooperation under the auspices of the EU Fundamental Rights Agency;
- Civic Solidarity Platform – advocacy network of independent civic groups from across the OSCE region;
- JUSTICIA – informal network of NGOs working in the area of criminal justice across the EU;
- European Liberties Platform – an informal network of European civil liberties watchdog non-governmental organizations (NGOs);
- Child's rights coalition;
- Coalition "Mental health 2030".

Objectives of the NGO Programme Lithuania

- Strengthen civil society development and enhanced contribution to social justice, democracy and sustainable development;
- Strengthen bilateral relationship between Lithuania and the Donor States – Norway, Iceland, and Liechtenstein.

Areas of support

- Democracy and good governance
- Human rights
- Vulnerable groups
- Protection of the environment and climate change

Horizontal concerns of the Programme

- Hate speech, hate crimes and extremism, racism and xenophobia, homophobia, anti-Semitism, Roma discrimination, sexual harassment, violence against women and domestic violence, trafficking in persons, Tolerance and multicultural understanding.

YEAR OF 2015

OUR ACHIEVEMENTS

50 000

Annual estimate of victims of crime will have better legal protection. Lawmakers took into account our proposals for Victims' Rights Directive to be transported into Lithuanian national law



We launched the first interactive human rights learning platform in Lithuania www.be-ribu.lt. Over 300 students including police officers, prosecutors and social workers joined on-line course *Domestic Violence: what every professional should know*

5,5 M EUR

Is the amount of the NGO Programme Lithuania we successfully administrated which was designated to strengthen civil society in Lithuania. The Programme has funded over 50 projects on human rights



Institute of absolute legal incapacity *de jure* disappeared. We successfully litigated on this matter at European Court of Human Rights as well as for many years we have worked together with the disability rights organizations in Lithuania towards implementation of this reform

4 000

Is the number of children living in the foster homes in Lithuania. The same number of people signed our petition for a "Country Without Orphanages". We have sent the petition to Lithuanian Parliament and Government urging to undertake reforms that would ensure the rights of children



27% decrease in the number of detainees held in Lithuania and reform of the pre-trial detention. We have been working intensively together with the decision makers and the public since 2011 to make this a reality

OUR INITIATIVES



Educative initiative promoting foster care and orphans' adoption in Lithuania www.bevaikunamu.lt



Comprehensive Human Rights Overview in Lithuania since 2004 www.pasidomek.lt



5,5 m EUR financial support programme to strengthen civil society in Lithuania www.rvoprograma.lt



New Human Rights e-learning platform www.be-ribu.lt




The first website on civil liberties in Europe www.liberties.eu



Daily news about human rights and HRMI at www.hrmi.lt




Projects and donors

Name	Defending legal rights of domestic violence victims
Period	2014 11 05 - 2015 12 31
Partners	
Goal	The project aims to improve access to justice for the victims of domestic violence crime in Lithuania and Belarus through increased capacities of women rights NGOs, victim support services providers and legal professionals.
Results of the project 2015	<ul style="list-style-type: none"> - International networking and exchanging of a good practice event between Norway, Belarus and Lithuania on the issue of gender-based violence was held in Vilnius. - First interactive learning platform www.be-ribu.lt was launched. Online platform offers course on combating domestic violence: “Domestic Violence: what every professional should know” in Lithuanian and Russian. - Since October 2015 when the platform was launched online, more than 350 students registered and 168 of them successfully finished the course and received a certificate.

Supported by	 Lietuvos Respublikos užsienio reikalų ministerija  LIETUVOS VYSTOMASIS BENDRADARBIAVIMAS  norden
Name	Human Rights e-Guide
Period	2015 02 01 - 2017 12 31
Partners	
Goal	Project aim is to inform and educate people about their rights by developing a society oriented, universal, concise and simple online human rights self-help and education tool: Human Rights e-Guide.
Results of the Project 2015	<ul style="list-style-type: none"> - Online template of e-Guide was created together with thematic areas: “What are human rights”, “Human rights institutions”, “Data and Privacy”, “Court and Fair trial”, “Arrest and Detention”, “Immigration and Asylum”. - In November 2015 a unique international conference on human rights education issues was organised in Latvia. Conference attracted more than a hundred participants from 6 countries.
Supported by	 Ministry of Foreign Affairs of the Netherlands  NORDPLUS Adult
Name	Effective Use of Social Media for Promotion of Human Rights in Lithuania
Period	2015 01 01 – 2015 12 31
Goal	The project aims at developing communication capacities of the Human Rights Monitoring Institute through (i) building high level of general public profile, and (ii) launching two successful social-media based advocacy campaigns to advance human rights in Lithuania. It also aims at building the capacity of the HRMI staff to effectively use social media tools in its day-to-day human rights advocacy work.
Results of the Project 2015	<ul style="list-style-type: none"> - Under the project, two social campaigns were launched HRMI visual image and organisation’s website was updated. - The first campaign “Country without Orphanages” aimed to push forward closing down of large scale institutions for children left without parental care and development of family based case alternatives. Petition with more than 4000 signatures has reached the Lithuanian government, and strong community around the cause was built via the campaign’s social media page, with some posts having up to 12 thousand people organic reach.

Supported by	<ul style="list-style-type: none"> - The second campaign focused on promoting women's reproductive rights. It resulted in public action for introducing sexual education in schools, lack of which results in high rates of early pregnancies, and a series of awareness raising sexual education articles for youth.
	 OPEN SOCIETY FOUNDATIONS

Name	Ensuring Sustainable Organizational Development
Period	2015 07 01 – 2018 07 01
Goal	The purpose of the project is to support HRMI, a partner of the European Liberties Platform, in order to strengthen its EU-oriented advocacy and communication capacities, as well as develop diversified fundraising avenues.
Results of the Project 2015	<ul style="list-style-type: none"> - We took part in two fundraising seminars, and organized over five individual consultations with fundraising experts. As a result, a long-term result-oriented HRMI fundraising strategy was developed. - After extensive consultations with in-house and outside experts, 2015-2017 HRMI strategic activity plan was developed. - Since 2015, to meet the growing demand, we started providing fee-based trainings and legal consultations in the area of human rights. - We created and contributed to by editing over 1 000 posts on the multilingual civil liberties news portal Liberties.eu.
Supported by	 OPEN SOCIETY FOUNDATIONS

Name	The Practice of Pre-Trial Detention: Monitoring Alternatives and Judicial Decision-Making
Period	2014 06 01 - 2016 06 30
Partners	
Goal	The overall objective is to inform the development of future initiatives aiming to reduce the unnecessary use of pre-trial detention (PTD) within the EU by building a unique evidence-base regarding what, in practice, is causing the use of PTD.
Results of the Project	<ul style="list-style-type: none"> - During the research, 20 court hearings regarding the PTD were

2015	<p>monitored, material of 61 cases was analysed, 36 lawyers, 4 judges and 5 prosecutors were interviewed.</p> <ul style="list-style-type: none"> - Trends and weaknesses were identified and recommendations for decision-making improvement in cases of arrest were provided. - Research report was published in Lithuanian and English languages, providing the distribution and promotion to 2016.
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Supported by	<div style="text-align: center;">  <p>European Commission</p> </div>
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Name	Practitioner training on Roadmap Directives
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Period	2014 06 01 - 2016 06 30
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Partners	
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Goal	<p>Project aims to contribute to the successful implementation of EU Procedural Rights Directives and how they can be used to challenge systemic problems within justice systems. It aims to increase practitioners' understanding of EU justice systems and obstacles to judicial cooperation.</p>
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Results of the Project 2015	<ul style="list-style-type: none"> - Residential practitioner training was organised in Vilnius with participation of 40 criminal lawyers from Estonia, Latvia, Lithuania, Finland, Sweden and Denmark. The training covered the new EU directives on fair trial rights in criminal proceedings.
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Supported by	<div style="text-align: center;">  <p>European Commission</p> </div>
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Name	Research on the implementation of the Directive on Right to Information in Criminal Proceedings
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Period	2015 08 01 - 2016 06 01
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Partners	
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Goal	Project aims to contribute to successful implementation of the Directive on the right to information in criminal proceedings which was adopted by the European Parliament and the Council of Europe.
Results of the Project 2015	<ul style="list-style-type: none"> - A research on implementation of the Directive on the right to information in criminal proceedings in Lithuania was conducted. During the process of research, national legal system was analysed, moreover, lawyers, police investigators, prosecutors and attorneys were interviewed. - Similar studies were carried out in six other EU countries.
Supported by	
Name	Human Rights in Lithuania 2013-2014: Overview
Period	2015 01 01 – 2015 07 01
Partners	
Goal	This project centres around production of the “Human Rights Overview in Lithuania: 2013-2014” and aims at filling the gap of public human rights education by raising society’s awareness on human rights situation in Lithuania, major challenges in the field and the most recent trends in human rights law and politics.
Results of the Project 2015	<ul style="list-style-type: none"> - 20 experts from various backgrounds prepared an independent analyses of various topics covered in the Overview. Such topics as domestic violence, child protection, conditions of prisons, refugees and asylum seekers' rights, human disability status, human trafficking, freedom of speech and freedom of religion, protection of privacy were analysed. - A Press conference was held at Lithuanian Parliament in order to present the <i>Overview</i> to Lithuanian decision makers. - A meeting with HE President of Lithuanian Republic was organised where the <i>Overview</i> was presented and the issues of human rights situation in Lithuania were discussed. - A great number of <i>Overviews</i> were distributed to libraries, embassies and other institutions. - <i>Human Rights Overview</i> became available in a convenient online format in English at www.pasidomek.lt/en.

Supported by



Human Rights Advocacy

Human Rights Monitoring and Education

- **We introduced the human rights situation to the HE President of Lithuania.** We met with HE President of the Republic of Lithuania Dalia Grybauskaitė and presented an overview of "Human Rights in Lithuania 2013-2014". We've shared the assessment of the human rights situation and discussed achievements and challenges of different rights including the rights of the child victims, crime victims' rights. We also discussed the issue of the transition from institutional to community-based care.
- **Together with the NGO Law Institute submitted our observations and proposals to the national parliament** regarding new draft Law on Lobbying Activities. We urged not to apply this law to NGO's activities when it is seeking public benefit or protects public interest. Project of the law was being considered at a parliament's committees throughout 2015.
- **Together with the Ministries of International Affairs and Justice we organised a Conference "Human rights in the changed Europe"**. During the event the impact on discourse of human rights and freedoms in Lithuania and in Europe after the Russian Federation's aggression in Ukraine was discussed. It was also discussed what stance does protection of human rights and freedoms have in Lithuania's political agenda.
- **We Ran a radio talk show *Person to Person* on the News radio.** Throughout 2015, we hosted a radio talk show exploring various human rights topics with thematic experts, civil society leaders, politicians and other guests. In 2015, we have tried to draw attention to vulnerable groups, refugees and asylum seekers' rights, domestic violence issues, and many other relevant human rights topics.
- **We Contributed to a public debate with a series of op-eds in Delfi.lt.** HRMI Director wrote a series of op-eds for the biggest online news outlet in Lithuania "Delfi" focusing on controversial and widely debated human rights issues in 2015.
- **We shared our experience with the colleagues in the Netherlands.** HRMI Deputy Director Natalija Bitiukova shared the success and challenges of our strategic litigation with judges, lawyers, and

academics from Dutch Section of International Commission of Jurists. Colleagues from the Netherlands have just started their public interest defence in court.

Rights of Victims of Crime

- **We submitted our recommendations to the Lithuanian Government in order to ensure effective transposition of EU Victims' Rights Directive to the national legal system.** The Directive establishes minimum standards on the rights, support and protection of victims of crime by ensuring that persons who have fallen victim of crime are recognised, treated with respect and receive proper protection, support and access to justice. Many of our proposals in implementing the Directive have been taken into account and at the end of 2015 these amendments were adopted to the Code of Criminal Procedure.
- **Together with the Ministry of Social Security and Labour we organised a seminar,** during which experts from "Victim Support Europe" presented EU Victims' Rights Directive and together with the participants of the event discussed how to organize assistance to victims of crime in Lithuania better. Currently, there is not enough services, nor funding provided to the victims of crime issues.
- **We participated in conferences organised by Lithuanian National Courts Administration.** Events were dedicated to discuss the issue of helping crime victims and witnesses. We emphasized the fact that courts are one of the most advanced institutions in helping victims of crime, however, we must seek that other public institutions would also provide effective help.
- **We started cycle of regional trainings about the implementation of Law on Domestic Violence together with the General Prosecutor's Office.** The purpose of these seminars was to examine the most common problems that appear in practice of applying this law and to look for solutions having regard to the all levels (police, prosecution, courts, specialized assistance centers, non-governmental organizations) experience in applying this law.

Rights of Suspects and Accused

- **We proactively participated in the preparation of amendments to the Code of Criminal Procedure.** It was proposed to change the order of arrest procedures, reducing the scope of pre-trial detention. Most of proposals we submitted were incorporated into the final version of the amendments adopted by the Parliament in 2015.
- **We contributed to the abolition of the regulation which unduly restricted rights of lawyers to meet with their defendants who are in prison.** We initiated a meeting at The Seimas Ombudsman's Office where representatives of Lithuanian Bar Association, Lithuanian General Prosecutor's Office, Lithuanian Ministry of Justice and Prison Department participated. Finally, the regulation has been changed.

- **We held a discussions with representatives of different institutions**, whether existing laws allows the courts to adapt appropriate punishment and what are the expectations of the public towards Lithuanian Supreme Court at the Conference we organized "The penalty: what the law says and what the public wants?".

Rights of the Child

- **We contacted the Government urging for the immediate organization of the meeting with experts, responsible authorities, local government representatives and NGOs regarding children's socialization process in Lithuania after the events in Švėkšna special education centre.** We represented an informal coalition of NGOs "For the rights of the child", as well as non-governmental organizations and experts Coalition "Mental Health 2030".
- **Submitted our comments regarding the new Children Rights Protection draft law in the name of the Child's rights coalition.** We suggested that the definition of violence against children should be specified. We also emphasized the need to improve the protection of disabled children, unaccompanied minors and asylum seekers, to improve the help to family and children through a crisis and other issues. As well as the need to expand the concept of prohibited discrimination, improvement of help the family and child through a crisis, a child custody order and to establish clear deadlines for these decisions to be made.

We submitted our petition for a „Country without orphanages“ which was signed by more than 4000 people to the President of the Republic of Lithuania, the Parliament and Government. We encouraged our state institutions not to use EU structural funds for the building of new institutions, but better to use them to make the transition from institutional to community-based care.

Prohibition of Discrimination

- **Together with Lithuanian Gay League we submitted our comments to Council of Europe Committee of Ministers** regarding the implementation of a case *L. v. Lithuania*. We pointed out that the present legal framework concerning the right of sexual identity recognition, does not meet the needs of transgender people, nor does it meet human rights standards in this field.
- **We organised international Conference on Anti-Semitism, Radicalisation and Violent Extremism.** Discussions centered on the challenges of anti-Semitism and other forms of radicalization. We raised a question how civil society, state institutions and international organizations may contribute in the fight against these challenges. Presentations were made by experts from France, Hungary, Norway, Austria and Lithuania at the Conference.
- **We made comments and participated in a discussion regarding the amendments of the Code of Civil Procedure concerning the implementation legal (in)capacity reform in Lithuania.** We noted that limitation of capacity does not comply with the principles of UN Convention on the Rights of Persons with Disabilities and the priority should be given to the institute of help in decision-

making. The part of our comments were taken into account in the final amendments to the Code of Civil Procedure version, which was adopted in 2015.

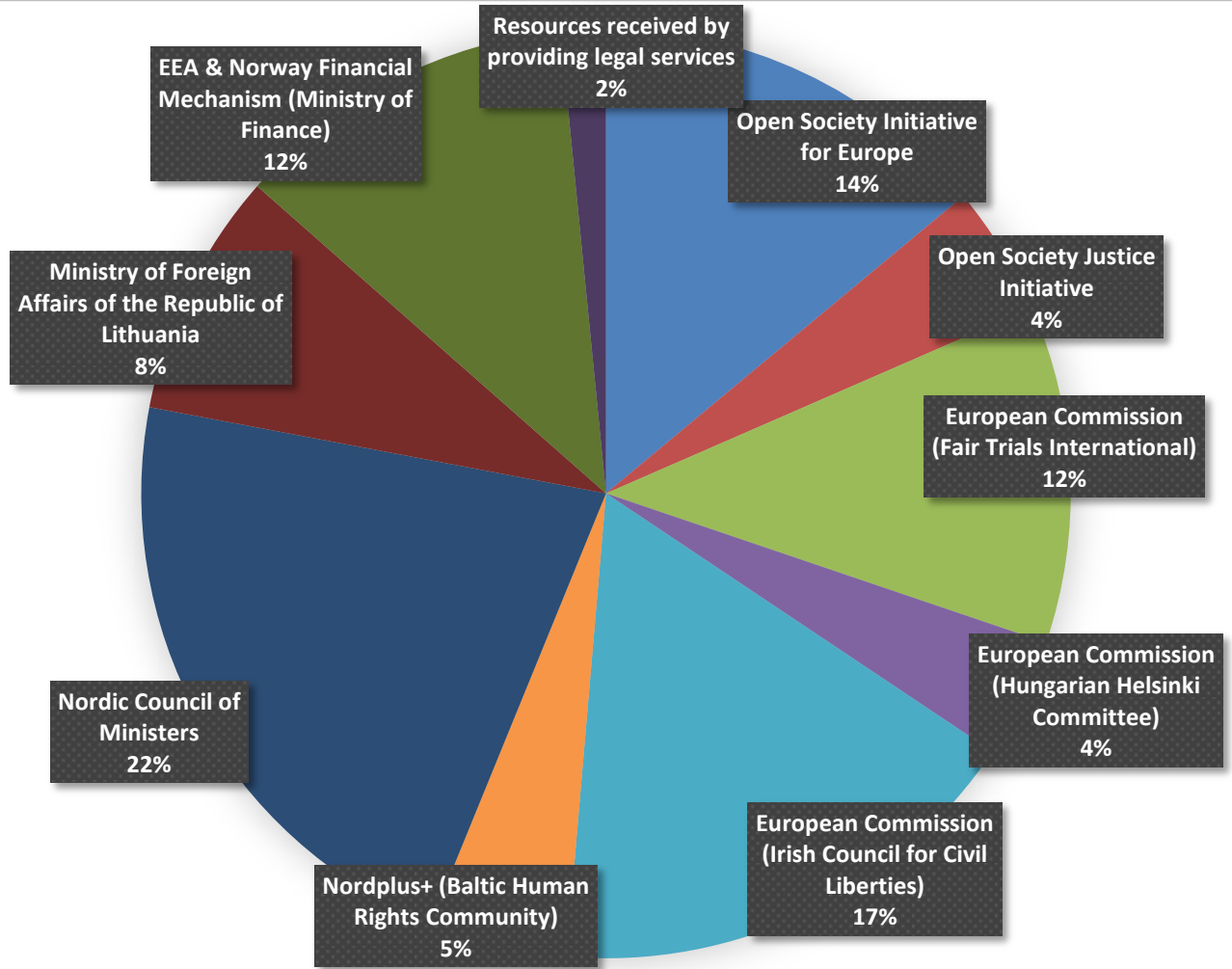
Freedom of Expression

We took part at the discussions on the decriminalization of defamation. In 2015 parliament has taken an extremely important step towards ensuring freedom of expression and decriminalized personal insult as well as insult of a civil servant or a person that works at public administration.

Protection of Privacy and Digital Rights

We successfully continued our “Digital Rights” initiative to better inform Lithuanian society on the new technological developments and their effects on our right to privacy. In cooperation with the privacy expert Raminta Šulskutė, we prepared the series of on-line articles which unfold new and often complicated developments in the IT and legal fields that have a direct effect on our private lives. We discussed the digital traces that users leave behind and that render their identities easily discoverable and hence prone to abuse; and the ways and means how to ensure users protection against it.

- **We participated at the Conference „The Borderline Between Cybersecurity and Individual Freedoms“ organized by US-LT Alumni Association.** It was named that one of the main goals of Conference is to promote public debate, raise awareness and the dialogue between different groups of interest on the issues of cyber security and right to privacy. According to our research, privacy is considered one of the most vulnerable human rights.





New Calls

In 2015 we announced Additional Call for Proposals For complementary activities of already supported projects. The results of the Call:

- 17 applications were received. Value of the activities proposed by Additional Call - 166.329,70 EUR, amount asked from NGO Programme - 147.547,11 EUR, additional own contribution - 18.782,60 EUR.
- In December 2015 The NGO Programme Lithuania Operator Board meeting was held. During the meeting the list of applications of projects recommended for funding for Additional Call, formed by Selection Committee, was reviewed. The list of comments, suggestions and recommendations which was provided by Selection Committee and evaluation experts was assessed and the decision for grants was made.
- The assessment of additional residual amounts of support from completed projects was made and funding for Additional Call have been increased from EUR 32,382.75 to EUR 53,933.00. We are glad to offer additional funding for a greater number of projects.

Fund of Bilateral Relations

In 2015 we continued the development of bilateral relations between Lithuania and donor countries NGOs':

- Individual consultations on NGO bilateral relations implementation and development were conducted.

- Useful information and successful examples of good practice of bilateral partnerships between Lithuania, Norway and Iceland NGOs were publicized.
- We very actively pursued partnerships with Nordic and Icelandic organizations in 2015. We received 19 applications for the bilateral relations fund financing, while in the year 2014 there was only 5 bilateral relations initiatives (funding has been allocated to 2 initiatives).
- So far, 17 initiatives were supported through the bilateral relations fund.

Strengthening Lithuanian NGO Sector

We announced a Call for Proposals For complementary activities of already supported projects that would strengthen the Lithuanian NGO sector:

Project No 1: “Development of strategies for NGOs sustainability and diversifying their sources of income complemented by tailor-suited long-term fundraising strategies“ (2 offers).

Project No 2: „Enhancement of Advocacy Skills of NGOs to Effectively Influence the Policy Making Process“ (7 offers).

Project No 3: “Mapping of NGO sector in Lithuania: assessment study with recommendations“ (3 offers).

The results of the granted projects in 2015:

Project No 1: Implementing organization: NGO Goodwill projects

- 15 active in Lithuania NGOs were selected to participate in the Project;
- Fundraising seminars for project participants were implemented;
- Individual consultations on fundraising strategy development and implementation were held;
- Organizations’ fundraising strategies and projects were created.

Project No 2: Implementing organization: “I Can Live” Coalition

- A comprehensive advocacy capacity building training program was prepared;
- 2 out of 3 a two-day advocacy capacity building trainings were held;
- At the moment a special website www.advokacija.lt is being created in which advocacy based information, training materials and toolkit will be posted.

Project No 3: Implementing organization: „Transparency International“, Lithuania Chapter.

A website for “NGO Atlas” – a register of non-governmental organizations in Lithuania, which provides an overview of all non-governmental organizations present in Lithuania, www.nvoatlasas.lt was being created in 2015. It is scheduled to be launched in spring 2016.

Initiatives NGO Programme Lithuania supported

1. Save the Children Lithuania, „Creating safe schools through the promotion of active citizenship and empowerment of the school community“
2. Coalition "I can live" , „Ensuring service availability to people affected by HIV (including IDUs) and implementation of their rights“

3. Charity and Support Fund "Food bank", „Stop Food Waste in Lithuania!“
4. Caritas Lithuania, „Lithuanian society against trafficking in persons: the model of systematic approach“
5. Association "Kaunas Women Society", „Women initiative against violence“
6. Center for Equality Advancement, „Global Rights, Local Actions: Women’s Voice for Progress“
7. Community of Lithuanian families raising deaf and hearing impaired children "Pagava", „Towards reduction of discrimination of deaf and children and their families“
8. NGO „Let's destroy“, „Promoting tolerance, human rights and creating socially safe living environment for foreign nationals residing in Lithuania, "ESu"“
9. NGO “Mental Health Perspectives”, „Towards advocacy of Mental Health and Human Rights in Lithuania: the role of NGOs“
10. Public Institution "Children Support Centre", „Creation and implementation of the model for early prevention and intervention work with families at risk in the municipalities of Lithuania“
11. NGO "School of Success", „Strengthening the capacity and role of NGOs in introducing the democratic principles in educational system“
12. Child line, „Quality improvement of voluntary emotional support for children and youth“
13. National Institute for Social Integration, „All different- All equal: Human rights, active participation and variety“
14. Lithuanian Centre for Human Rights, „My Rights – Active Participation“
15. Lithuanian association of people with disabilities, „Social Welfare Development, representing the rights of disabled people“
16. NGO „Social action“, „Social Volunteering Year“
17. Lithuanian community of people with mental disability „Giedra“, „Independent living homes model dissemination and protection of human rights in psychiatric hospitals“
18. Lithuanian association „Gyvastis“, „"Gyvastis" capacity building and expanding of the volunteers network“
19. US-LT Alumni Association, „Ethnic Kitchen: Human Rights Advocacy Campaign to Combat Xenophobia, Racism, Sexism, and Ageism in Lithuania“
20. Lithuanian multiple sclerosis union, „Strong NGO network for life with multiple sclerosis“
21. Baltic Environmental Forum, „Strengthening the role of environmental NGOs in climate change policy-making“
22. Lithuanian Jewish Community, „„Bagel shop“: tolerance campaign against anti-Semitism and public hatred“
23. Lithuanian Children's Foundation, „We and Roma: NGO coalition“
24. Kaunas district Men's Crisis Center, „Better for all: work with violent men in a domestic environment – help for women and children, who are victims of violence“
25. European Anti-Poverty Network Lithuania, „The Mobilization of Civil Society in Lithuania To Address the Problems of Poverty and Social Exclusion“
26. New Religions Research and Information Center, „Religious diversity awareness and its dissemination in Lithuania“
27. SOS Children Villages Association in Lithuania, „Sustained transition from children’s institutional care to family-based and community-based alternatives“
28. Tolerant Youth Association, „Promoting Friendly Society by strengthening the Role of NGO’s“
29. Lithuanian welfare society of persons with mental disability "Viltis", „Temporary respite service – help and unfettered freedom for families raising persons with mental disability“
30. Lithuanian Gay League, „Towards Practical Implementation of LGBT Rights in Lithuania“
31. Transparency International Lithuanian Chapter, „Towards more transparent Lithuania“
32. NGO Trust in development, „Strengthening of NGO Institutional Capacities within Advocacy for Humanitarian Actions ”
33. European Voluntary Service Association SALTES, „Volunteering Network Strengthening in Lithuania“

34. Oncohematological patients' association "Blood", „Volunteering program "Friends' calendar"”
35. NGO The Civil Society Institute, „Conscious and active citizens' participation in public life ”
36. The Lithuanian Free Market Institute, „Strengthening the advocacy of local communities and NGOs in the area of environment protection”
37. Lithuanian Red Cross society, “ Migration and human rights: protection of migrants' dignity”
38. Association „In Corpore ”, „Connecting Voices“
39. Association “ Lithuanian Forum for the Disabled ”, “ DIS(ability) vs PRO(bability) ENSURING the RIGHTS of People with Disabilities ”
40. Kaunas Women Employment Information Centre, “ WIP: WOMEN INITIATIVE FOR PARITY ”
41. Association Lithuanian „Bociai“ Vilnius Chapter, „Consolidating Sustainable Development of National Equality and Diversity Forum ”
42. Baltic charity foundation, “ Live in village – be aware of your worth”
43. NGO The Institute of Family Relations, „Early identification, prevention and intervention of parent - child relationship alienation: an integrated model of support for families experiencing intra-parental post-divorce or separation conflict ”
44. Traditional religion community "Vilnius archdiocese Caritas", „Development and improvement of integrated support for children at-risk and their families; victims of human trafficking and violence in Varena, Trakai, Salcininkai and Vilnius region municipalities ”
45. Lithuanian school students' union, „Empowering school students in the creation of youth politics at regional and national level”
46. NGO „Community change centre“, „Strengthening of Belarusian Democratic NGOs, which work from Lithuania”
47. Association Vilnius Women's House, „Mobilising the community and promotion of volunteering in responding to gender-based violence ”
48. NGO Child line, „Quality improvement of voluntary emotional support for children and youth ”
49. NGO Psychological support and counseling centre, „Expansion of services to risk families provided by NGO leveraging Norwegian experience ”
50. NGO The Auxiliary Service of the Order of Malta, „Strengthening of the performance of the Maltese's' Children Day care Centres ”
51. Welfare society for persons with mental disability „Vilniaus viltis“, „Innovative social services for persons with mental disabilities”
52. Association „Kaunas Women's Line“ „„Women's help line – I live in order I may share ”
53. NGO Studio of Social Innovations, „I am here”

WE ARE GRATEFUL

We are grateful to our volunteers and interns who invested their time and energy to help us promoting an open democratic society through the implementation of human rights and freedoms. We truly value your commitment and dedication.

THANK YOU,

- **Radvilė Laučytė**

“Working at corporation where human rights seemed almost forgotten prompted my interest in human rights. After deciding to study again, I have chosen more than one discipline related to human rights. All of this led me to the opportunity to become an intern at HRMI.

- **Raminta Šulskutė**

- **Marija Fedotovaitė**

- **Ekaterina Stankevič**

Voluntary internship at HRMI was a very interesting and useful experience. It provided me a chance to contribute to useful and meaningful HRMI’s initiatives on human rights issues . I was able to gain a better understanding of how does protection on human rights in Lithuania works. HRMI team’s determination and honest work towards the creation of a better civil society fascinates and motivates”.

- **Radvilė Bajelytė**

- **Kristina Normantaitė**

- **Osvaldas Ulevičius**

- **Dovilė Sadauskaitė**

Aušra Gedminaitė, Central European University,
Faculty of Law

- **Aušra Gedminaitė**

STRUCTURE AND MANAGEMENT

The General Shareholders Meeting



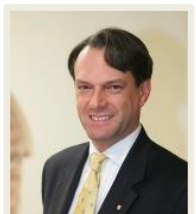
Dainius PŪRAS, shareholder

Children and adolescent psychiatrist, professor at Vilnius University, UN Special Rapporteur on the right of everyone to the enjoyment of the highest attainable standard of physical and mental health.



Henrikas MICKEVIČIUS, shareholder

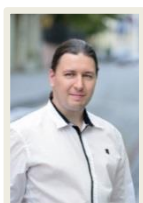
Lawyer, human rights expert, HRMI founder and senior adviser, member of the UN Working Group on Enforced or Involuntary Disappearances.



Arūnas PEMKUS, shareholder

PR specialist, Chair of the board at Intergrity PER.

Staff



Tomas KUBILIUS

Interim Director



Henrikas MICKEVIČIUS

Founder / Senior Advisor



Natalija BITIUKOVA

Deputy Director

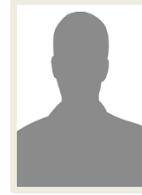


Jūratė GUZEVIČIŪTĒ

Legal Director



Mėta ADUTAVIČIŪTĖ
Advocacy Officer



Karolis LIUTKEVIČIUS
Legal Officer



Kristina NORMANTAITĖ
Project Coordinator



Jovita VALEIKAITĖ
Communication Director
(parental leave)



Agnė GAISRĖ
NGO Programme Lithuania Project
Supervisor



Vilma GABRIELIŪTĖ
NGO Programme Lithuania Project
Supervisor

In 2015 at HRMI also worked:

1. Julija Dailidenaitė, position – Communication Assistant, until August 2015.
2. Dovilė Šakalienė, position – Director, until January 2016.